

## Regional Profile: MPACE

This profile provides hiring intentions for employers who are located within the Mountain Pacific Association of Colleges and Employers geographical region. This information should be used carefully. The respondents do not necessarily reflect all employers within the MPACE region. You should take into consideration information from employers visiting your campus, regional economic development agencies, and state labor reports to confirm the situation your students face during the 2009-2010 academic year.

### Employer Characteristics

- 328 companies, organizations and government agencies provided information.
- Size Distribution:
  - Eight or fewer employees 8%
  - 9-100 employees 32%
  - 101-500 employees 23%
  - 501-3999 employees 22%
  - 4000 or more employees 15%
- Key Economic Sectors:
  - Professional and Scientific Services 24%
  - Educational Services 13%
  - Manufacturing 12%
  - Government 9%
  - Non-Profit 9%
  - Health Services 7%
  - Financial Services 5%
- Key Economic Subsectors (76 Subsectors Represented):
  - K-12 Schools 9%
  - Non-Profit 9%
  - Computer Systems Services 8%
  - Accounting Services 5%
  - Construction 4%
  - Financial Services (not banks) 4%
  - Health Services (not hospitals) 4%
  - Engineering Services 3%
  - Insurance 3%
  - Computer/Electronic Management 3%
  - Government (Administration) 3%

## Hiring Intentions

- Definitely Hire This Year 28%
- Possibly Hire This Year 23%
- Uncertain About Hiring 44%
- Not Hiring This Year 5%

## Hiring Targets for 2009-2010

Degree	Hired in 2009	Anticipated in 2010	Percent Change
<b>Total (All Degrees)</b>	19.7	21.1	6.6
<b>Associate</b>	4.2	6.1	31.1
<b>Bachelor</b>	14.0	14.3	2.1
<b>MBA</b>	5.4	7.7	29.9
<b>MS/MA</b>	9.3	9.3	0.0
<b>PhD</b>	2.7	3.5	22.9
<b>Professional</b>	8.2	8.8	6.8

## Hiring By Size (Reported by Degree Level with Adequate Responses)

- Eight or Fewer Employees

	Average 2009	Average 2010	Percent Change
<b>BA</b>	1.0	2.1	52.4
<b>Total</b>	1.1	3.3	66.7

- 9-100 Employees

	Average 2009	Average 2010	Percent Change
<b>Associate</b>	1.0	1.3	23.1
<b>BA</b>	3.7	4.4	15.9
<b>MS</b>	1.7	1.4	-21.4
<b>Total</b>	4.4	5.1	13.7

- 101-500 Employees

	Average 2009	Average 2010	Percent Change
<b>Associate</b>	4.1	8.6	52.3
<b>BA</b>	8.3	10.4	20.2
<b>MS</b>	2.9	2.6	-11.5
<b>Total</b>	11.5	15.7	26.8

- 501-3999 Employees

	Average 2009	Average 2010	Percent Change
<b>Associate</b>	8.6	8.3	-3.6
<b>BA</b>	13.3	13.2	-0.8
<b>MBA</b>	3.8	3.6	-5.6
<b>MS</b>	9.3	6.9	-34.8
<b>Total</b>	20.4	18.5	-10.3

- 4000 or More Employees

	Average 2009	Average 2010	Percent Change
<b>Associate</b>	7.1	8.4	15.5
<b>BA</b>	49.5	46.4	-6.7
<b>MBA</b>	14.4	22.2	35.1
<b>MS</b>	29.0	32.6	11.0
<b>Total</b>	74.0	76.5	3.3

### Hiring By Economic Sector (Bachelor Only)

	Average 2009	Average 2010	Percent Change
<b>Utilities</b>	32.3	23.2	-39.2
<b>Construction</b>	17.7	19.5	9.2
<b>Manufacturing</b>	30.8	32.8	6.1
<b>Retail</b>	7.2	9.2	21.7
<b>Information</b>	2.3	4.5	48.9
<b>Finance</b>	6.6	8.4	21.4
<b>Insurance</b>	2.8	2.5	-12.0
<b>Professional Services</b>	7.7	6.5	-18.5
<b>Educational Services</b>	14.6	14.7	0.7
<b>Health Services</b>	15.2	13.7	-10.9
<b>Entertainment</b>	54.8	39.0	-40.5
<b>Hospitality</b>	5.0	5.2	3.8
<b>Non-Profit</b>	16.1	24.9	35.3
<b>Government</b>	8.8	5.7	-54.4