

Regional Profile: EACE

This profile provides hiring intentions for employers who are located within the Eastern Association of Colleges and Employers geographical region. This information should be used carefully. The respondents do not necessarily reflect all employers within the EACE region. You should take into consideration information from employers visiting your campus, regional economic development agencies, and state labor reports to confirm the situation your students face during the 2009-2010 academic year.

Employer Characteristics

- 553 companies, organizations and government agencies provided information.
- Size Distribution:
 - Eight or fewer employees 6%
 - 9-100 employees 28%
 - 101-500 employees 19%
 - 501-3999 employees 18%
 - 4000 or more employees 28%
- Key Economic Sectors:
 - Professional and Scientific Services 33%
 - Manufacturing 13%
 - Government 12%
 - Financial Services 8%
 - Non-Profit 5%
 - Health Services 5%
- Key Economic Subsectors (16 Subsectors Represented):
 - Computer Systems Services 8%
 - Financial Services (not banks) 7%
 - Non-Profit 5%
 - Management Consulting 5%
 - Engineering Services 4%
 - Insurance 4%
 - Accounting Services 4%
 - Chemical Manufacturing 4%
 - Scientific Research 4%
 - Computer/Electric Manufacturing 3%

Hiring Intentions

- Definitely Hire This Year 36%
- Possibly Hire This Year 24%
- Uncertain About Hiring 33%
- Not Hiring This Year 8%

Hiring Targets for 2009-2010

Degree	Hired in 2009	Anticipated in 2010	Percent Change
Total (All Degrees)	56.7	53.1	-6.3
Associate	17.8	13.8	-22.5
Bachelor	42.9	41.5	-3.3
MBA	5.7	4.5	-21.1
MS/MA	25.3	23.8	-5.9
PhD	4.4	3.4	-22.7
Professional	10.9	8.4	-22.9

Hiring By Size (Reported by Degree Level with Adequate Responses)

- Eight or Fewer Employees

	Average 2009	Average 2010	Percent Change
BA	2.1	2.9	38.1
Total	3.9	5.0	28.2

- 9-100 Employees

	Average 2009	Average 2010	Percent Change
Associate	4.0	4.4	10.0
BA	3.3	3.7	12.1
Total	4.8	5.5	14.6

- 101-500 Employees

	Average 2009	Average 2010	Percent Change
Associate	3.0	2.2	-26.7
BA	11.8	12.8	8.5
MBA	2.3	2.5	8.7
MS	5.2	5.9	13.5
Total	15.0	16.7	11.3

- 501-3999 Employees

	Average 2009	Average 2010	Percent Change
Associate	29.1	30.2	3.8
BA	33.7	31.4	-6.8
MBA	6.8	6.8	0.0
MS	16.1	12.5	-22.4
Total	52.2	47.7	-8.6

- 4000 or More Employees

	Average 2009	Average 2010	Percent Change
Associate	48.2	28.1	-41.7
BA	131.3	126.2	-3.9
MBA	9.7	5.5	-43.3
MS	78.7	73.2	-7.0
Total	173.8	159.5	-8.2

Hiring By Economic Sector (Bachelors Only)

	Average 2009	Average 2010	Percent Change
Construction	14.1	11.1	-21.3
Manufacturing	7.9	7.8	-1.3
Wholesale	0.3	1.7	466.7
Information	30.3	21.3	-29.7
Finance	21.1	19.1	-9.5
Insurance	142.6	132.9	-6.8
Real Estate/Leasing	12.7	7.5	-40.9
Professional Services	16.7	16.6	-0.6
Administrative Services	24.6	22.0	-10.6
Educational Services	58.1	56.0	-3.6
Health Services	55.6	41.9	-24.6
Entertainment	4.0	3.8	-5.0
Hospitality	8.0	11.2	40.0
Non-Profit	220.3	246.5	11.9
Government	58.7	47.3	-19.4